

Priority	Objective	Action Ref.	Action	Lead person	Start date	Finish date	Costs	Evaluator	RAG Rating	Progress/Evaluation and Impact	Monitoring
1	1.1	1.1.1	Progress across all subjects is improving and sustained in line with national average	MKA	03/09/2017	31/08/2020	Non	HT	amber	See attached data.	
1	1.1	1.1.2	Gaps are narrowed in the PP groups and achieve in line with other pupils from starting points	MKA	03/09/2017	31/08/2020	Non	HT	amber		
1	1.2	1.2.1	Progress in English and Maths is improving and sustained across all Year groups	MKA	03/09/2017	31/08/2020	Non	HT	amber		
1	1.2	1.2.2	%9-5 in Maths is improving in line with National average	MKA	03/09/2017	31/08/2020	Non	HT	amber		
1	1.2	1.2.3	%9-5 in English is improving in line with National average	MKA	03/09/2017	31/08/2020	Non	HT	amber		
1	1.2	1.2.4	In English and Maths in year data shows gaps are rapidly improving.	MKA	03/09/2017	31/08/2020	Non	HT	amber		
1	1.3	1.3.1	Gaps are narrowed in all groups and achieve in line with other pupils from starting points in all subjects both attainment and progress	MKA	03/09/2017	31/08/2020	Non	HT	amber		
1	1.4	1.4.1	Gaps are narrowed in all groups and achieve in line with other pupils from starting points in all subjects both attainment and progress	MKA	03/09/2017	31/08/2020	Non	HT	amber		
2	2.1	2.1.1	Appoint high quality teachers.	SLT	03/09/2017	31/08/2020	£5,000	T&L	amber	See attached T&L	
2	2.2	2.2.1	All teachers are observed via the QA policy	DRE	03/09/2017	31/08/2020		T&L	Green	See attached T&L	
2	2.2	2.2.2	Consistently Outstanding teachers are appointed T&L Coaches.	DRE	03/09/2017	31/08/2020		T&L	Green	3 teachers are currently working as T&L Coaches	
2	2.2	2.2.3	Teachers assessed typically as inadequate or Required improvement are offered informal coaching support	DRE	03/09/2017	31/08/2020		T&L	Green		
2	2.2	2.2.4	Teachers are re-observed on next QA cycle and impact evaluated	DRE	03/09/2017	31/08/2020		T&L	Green		
2	2.2	2.2.5	If no improvement is made coaching program is extended or formal procedures are started.	DRE	03/09/2017	31/08/2020		T&L	amber		
2	2.3	2.3.1	Inadequate teaching is eradicated	DRE	03/09/2017	31/08/2020		T&L	Green	See attached T&L	
2	2.3	2.3.2	RI teaching is moved to good through the coaching model.	DRE	03/09/2017	31/08/2020		T&L	amber	See attached T&L	
2	2.3	2.3.3	All teachers held to account in all areas especially around good progress of all.	SLT	03/09/2017	31/08/2020	Non	T&L	amber	Performance management show robust system, meaning not all staff pass.	
2	2.4	2.4.1	Marking policy is applied by all staff.	DRE	03/09/2017	31/08/2020		HT	amber	Staff voice and student voice	
2	2.4	2.4.2	QA policy is followed both whole school and department by all leaders with a particular focus on PP	DRE	03/09/2017	31/08/2020		HT	amber	QA Book Scrunity	
2	2.5	2.5.1	All Staff are given CPD around the VLE	MKA	03/09/2017	31/08/2020	£1000 Per year	HT	Green	Staff given inset on inset day in September	
2	2.5	2.5.2	All staff set homework via the VLE.	MKA	03/09/2017	31/08/2020	£1000 Per year	HT	amber	reports generate monthly show homework is set consistently.	
2	2.5	2.5.3	Reports produced on half termly basis on homework set.	MKA	03/09/2017	31/08/2020		HT	amber	reports generate monthly show homework is set consistently.	
2	2.5	2.5.4	All parents have access to the VLE and can see all homework set for their pupil	MKA	03/09/2017	31/08/2020		HT	Green	200 parents currently signed up to the VLE	
2	2.6	2.6.1	All data drops follow an assessment window and close on a Thursday lunch	MKA	03/09/2017	31/08/2020		HT	Green	all staff have met this deadline	
2	2.6	2.6.2	All data for individuals pupils are sent home on the Friday at the end of school day. In touch message is also sent	MKA	03/09/2017	31/08/2020		HT	green	parent have had data in a timely and clear manner	
2	2.7	2.7.1	staff are trained on the use of SISRA and how to use this data effectively	MKA	03/09/2017	31/08/2020		HT	amber		
2	2.7	2.7.2	staff use data to plan effectively	MKA	03/09/2017	31/08/2020		HT	amber		
3	3.1	3.1.1	All pupils are smartly dressed and follow the uniform policy, while all staff consistently apply the policy.	CDA	03/09/2017	31/08/2020	Non	HT	Green	staff voice	
3	3.1	3.1.2	All pupils present work in a clear manner and are proud to discuss their work with peers and adults.	CDA	03/09/2017	31/08/2020	Non	HT	amber	Qa cycle show clearly this is happening.	
3	3.2	3.2.1	All pupils in all lessons are engaged in their learning and are willing to contribute in a positive manner to take control of their own progress.	DRE	03/09/2017	31/08/2020	Non	HT	amber	See attached T&L	
3	3.3	3.3.1	All pupils are focussed on their work and are rarely off task.	DRE	03/09/2017	31/08/2020	Non	HT	amber	See attached T&L	
3	3.3	3.3.2	All Staff are consistently applying the reward system and use to create a positive atmosphere.	CDA	03/09/2017	31/08/2020	Non	HT	amber	see lesson Monitor reports	

Red

Amber

Green

Completed

3	3.3	3.3.3	Praise postcards are used in subjects to inform Parents of good progress being made.	CDA	03/09/2017	31/08/2020	Non	HT	amber	see lesson Monitor reports
3	3.4	3.4.1	parent, Student and staff voice agree behaviour is good.	CDA	03/09/2017	31/08/2020	Non	HT	Green	see all voice activities
3	3.7	3.7.1	Pupils are well informed and prepared for the next stage in education	MKA	03/09/2017	31/08/2020	£10,000	HT	amber	NEET figure currently sits at 0%
3	3.7	3.7.2	Pupils are accessing the correct level courses in their next stage of education	MKA	03/09/2017	31/08/2020	Non	HT	amber	
3	3.9	3.9.1	Pupils are encouraged to take the EBACC subjects through option process and are well informed	MKA	03/09/2017	31/08/2020	NON	HT	amber	
3	310	3.10.1	Pupils have full access to school trips through the fund	MKA	03/09/2017	31/08/2020	£2,500	Governors	amber	
3	310	3.10.2	Parents are phoned before all parents evening for a personal invitation	HOY	03/09/2017	31/08/2020	Time	CDA	amber	
3	3.11	3.11.1	pupils participate in a full week transition with CATS run for all year 6	LUR	03/09/2017	31/08/2020	£2,500	MKA	completed	
3	3.11	3.11.1	All PP pupils on entry are assigned a peer tutor and work with them for a whole year	MKA	03/09/2017	31/08/2020	£2,500			
4	4.1	4.1.1	Pupils at Key stage all take part in 1 hour of literacy a fortnight as part of the English curriculum	AWO/KCO	03/09/2017	31/08/2020	NON	MKA	completed	
4	4.2	4.2.1	All Key Stage 3 pupils participate in the accelerated program once a fortnight	AWO/KCO	03/09/2017	31/08/2020	£2,500	MKA	amber	
4	4.2	4.2.2	Pupils take part in an on line reading test after each book read and data collected and recorded	AWO/KCO	03/09/2017	31/08/2020	Non	MKA	amber	
4	4.2	4.2.3	Pupils carry out a reading test on entry to school and annually at the end of each year at Key Stage 3	AWO/KCO	03/09/2017	31/08/2020	Non	MKA	Red	
4	4.3	4.3.1	curriculum is adapted to meet all pupils needs allowing them to engage and progress	MKA	03/09/2017	25/05/2018	£2000 + Staffing	Curriculum	Green	
5	5.1	5.1.1	All year groups including all groups have attendance of 95%	CDA	03/09/2017	31/08/2020	Non	HT	amber	See attached data.
5	5.1	5.1.2	AHT and attendance officer meet fortnightly to discuss attendance and pupils at risk	CDA	03/09/2017	31/08/2020	Non	MKA	amber	
5	5.1	5.1.3	All form tutors track individuals attendance through form time	CDA	03/09/2017	31/08/2020	Non	MKA	amber	
5	5.1	5.1.4	All pupils and parents are aware of their attendance through the use of the VLE.	CDA	03/09/2017	31/08/2020	Non	MKA	amber	200 parents currently signed up to the VLE
5	5.2	5.2.1	PA is rapidly reducing and being sustained in line with national average	CDA	03/09/2017	31/08/2020	Non	MKA	amber	See attached data
5	5.2	5.2.2	AHT and attendance officer meet fortnightly to discuss attendance and pupils at risk	CDA	03/09/2017	31/08/2020	Non	MKA	amber	pupils identified and letters sent home.
5	5.2	5.2.3	All PA pupils have an attendance review meeting with clear and concise targets set.	CDA	03/09/2017	31/08/2020	Non	MKA	amber	Targets are given after parents meeting with review on the deadline.
5	5.2	5.2.4	Parents who take pupils on holiday are fined.	CDA	03/09/2017	31/08/2020	Non	MKA	Green	System now in place for this to happen.
5	5.3	5.3.1	All pupils arrive on time for lessons and start with a Do it now activity.	CDA	03/09/2017	31/08/2020	Non	MKA	Green	QA cycle, learning walks show this is happening in all areas across school.
6	6.1	6.1.1	Progress across all subjects is improving and sustained in line with national average	MKA	03/09/2017	31/08/2020	Non	HT	amber	See attached data.
6	6.1	6.1.2	Gaps are narrowed in the PP groups and achieve in line with other pupils from starting points	MKA	03/09/2017	31/08/2020	Non	HT	amber	
6	6.1	6.1.3	Progress in English and Maths is improving and sustained across all Year groups	MKA	03/09/2017	31/08/2020	Non	HT	amber	
6	6.2	6.2.1	%9-5 in Maths is improving in line with National average	MKA	03/09/2017	31/08/2020	Non	HT	amber	
6	6.2	6.2.2	%9-5 in English is improving in line with National average	MKA	03/09/2017	31/08/2020	Non	HT	amber	
6	6.2	6.2.3	In English and Maths in year data shows gaps are rapidly improving.	MKA	03/09/2017	31/08/2020	Non	HT	amber	
6	6.3	6.3.1	All Middle leaders follow the QA policy	SLT	03/09/2017	31/08/2020	Non	Curriculum	amber	
6	6.3	6.3.2	SLT ensure QA policy is fully embedded	SLT	03/09/2017	31/08/2020	Non	Curriculum	amber	
6	6.4	6.4.1	Target 1 for PM is always around the accountability of all data.	DRE	03/09/2017	31/08/2020	Non	Curriculum	Green	
6	6.5	6.5.1	Strategy for PP is Shared with all staff	MKA	03/09/2017	31/08/2020	Non	HT	amber	
6	6.6	6.6.1	reports are produced for Curriculum governors	MKA	03/09/2017	31/08/2020	Non	HT	amber	
6	6.6	6.6.2	regular meeting between Governor lead and MKA around PP data and spending	MKA	03/09/2017	31/08/2020	Non	HT	amber	
6	6.6	6.6.3	AFA program is fully embedded	MKA	01/07/2018	31/08/2020	£600	HT	amber	
6	6.6	6.6.4	academy works with coach to raise Outcomes of PP pupils	MKA	01/07/2018	31/08/2020	£600	HT	amber	